

**BOROUGH OF WEST NEWTON
WESTMORELAND COUNTY, PENNSYLVANIA**

RESOLUTION 2004-3

It is hereby resolved by the Borough Council of the Borough of West Newton (hereinafter referred to as "the Borough") this 8th day of March 2004 as follows:

1. The medical insurance benefits as set forth in Article IV of the Employees handbook shall be as follows:
 - A. The Borough will provide two (2) medical insurance options from two (2) companies and the employee shall choose one of the two options subject to the following limitations:
 - i. The Borough will pay no more than the following amounts for the following coverages and the employee will be responsible for paying the excess.

A. single:	\$236.08
B. parent-child:	\$485.46
C. husband-wife:	\$541.39
D. family:	\$620.47
 - ii. If both employee and spouse have medical insurance, the Borough will only pay for their employee, but if the spouse's policy does not or will not pay to insure the children, the Borough will insure the children.
 - iii. If the spouse has medical insurance and elects to be insured on the Borough's employee's policy, the Borough employee must pay the